



Senior Accountant

Who we are

Baker Johnston Dyson are a boutique firm of accountants and business advisors. We are building a strong team of energetic professionals who support each other so that, together, we can serve our clients and make a difference.

At a boutique firm you have the opportunity to engage closely with clients, making a difference every day, providing you with high job satisfaction and the opportunity to learn about many businesses and industries. You will grow in your expertise related to long-term business management and growth. We want to see businesses and organizations grow and thrive and approach every relationship with a team-based mentality.

We enjoy what we do and are more than just accountants. We take pride in building long-term relationships by helping businesses and organizations reach their goals. We also take pride in recruiting and developing our team members as they grow within our firm.

With the support to do things differently, grow personally and professionally and bring your whole self to work, there's no limit to the impact you can make.

A career with Baker Johnston Dyson will provide

- A fast-paced work environment which challenges your potential and encourages learning and professional development
- Exposure to all aspects of business, including financial accounting and reporting, taxation compliance and planning, financing, business strategy, etc.
- Experience working for a diverse client base across a variety of industries
- A "life-work" balance, including top tier compensation
- At times, business needs arise and employees are required and agree to work beyond their normal workday or work week to fulfill the accountabilities required for their role. Likewise, people need time to devote to personal matters, our approach to flexibility provides for this.
- Ongoing coaching and support for professional development and growth of our team members

What you will do

- Plan and execute client engagements
- Develop understanding of different client businesses and industries
- Plan, review, and completion of various engagements
- Full cycle bookkeeping on various clients in a number of industries
- Fulfill controller requirements of clients
- Work on business advisory engagements
- Compile financial statements
- Completion of personal and corporate tax returns, and other statutory filings (GST/HST, T3/T4/T5 returns, special elections, etc.)
- Analysis of financial information and tax returns with the overall objective of short- and long-term planning to provide solutions to our clients
- Identify issues and recommend potential solutions
- Develop positive working relationships with clients and staff

What you bring to the role

- CPA designation preferred or accounting/business diploma/certificate plus equivalent work experience
- Experience working for a public accounting firm
- Experience with industry-specific software (Caseware, Profile, Sage, QuickBooks, QBO) is required to excel in this role.
- Excellent verbal and written communication skills
- Ability to work both independently, with little supervision, but willing to ask questions or obtain assistance when needed
- Proven track record of strong organizational skills
- Effectively monitor multiple or complex projects regularly to ensure deadlines are being met
- Ability to plan, prioritize and complete multiple projects in a fast paced environment
- Excellent client services skills with an aptitude to understand the client business and maintain strong client relationships
- Dedication and motivation to achieve high standards of client service and professionalism in the performance of duties

Please submit your resume and cover letter to admin@bakerjohnstodyson.ca